MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES Tamalpais Union High School District

December 14, 2021

Open Session 6:00 pm on Kreps/Zoom webinar

Attendance

Trustees

Leslie Harlander Karen Loebbaka Dan Oppenheim Cynthia Roenisch Kevin Saavedra

Student Trustees were not in attendance because of the exam schedule.

1. Call Meeting to Order

A regular meeting of the Board of Trustees of the Tamalpais Union High School District (District) was called to order at 5:00 p.m. A quorum was declared present.

2. Approval of Closed Session Agenda

M/S/C (Loebbaka/Saavedra), unanimously.

3. Public Comments on Closed Session Agenda

There were no comments.

- 4. Recess to Closed Session in the Superintendent's Office
 - A. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54957
 - B. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54957.6:
 - C. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54956.9(c):
 - D. With respect to every item of business to be discussed in closed session pursuant to Gov Code 54956.9(a):
 - 1. Conference with Legal Counsel Existing Litigation
 - 2. Conference with Legal Counsel Existing Litigation

E. With respect to every item of business to be discussed in closed session pursuant to Ed Code 35146:

- 1. Approve Waiver of Graduation Requirement (Student A)
- 2. Approve Waiver of Graduation Requirement (Student B)
- 3. Approve Waiver of Graduation Requirement (Student C)

5. Reconvene into Open Session

The board reconvened at 6:14 p.m.

6. Announcement of Reportable Action Taken in Closed Session

Ms. Harlander reported that in regards to Item 4. D. 1., the board approved confidential settlement agreement for OAH case # 2021-10-0042 in the amount of \$64,000. She also reported that in regards to Item 4. D. 2., the board approved confidential settlement agreement for OAH case # 2021-08-0499 in the amount of \$95,135, or portion thereof, in line with the Memorandum of Understanding.

7. Approve Agenda and Review Norms

Ms. Roenisch read the board norms. M/S/C (Loebbaka/Saavedra), unanimously, to approve the agenda.

8. Public Comment on the Consent Agenda

There were no public comments.

9. Approval of Consent Agenda

M/S/C (Oppenheim/Roenisch), unanimously.

10. Public Comment for Items Not on the Agenda

Michael Rawlings, Archie Williams teacher, spoke to the board about the annual SeaDisk kayak trip to Tomales Bay and requested that the board reconsider the field trip policy prohibiting watercraft on open water.

Liz Wilhelm, kayaking guide for student field trips, spoke about the safety and risk protocols used by the trained guides and the high value to students for this type of experience.

11. Trustee Considerations

A. Nominate and Elect 2022 President of the Board of Trustees

Ms. Harlander nominated Ms. Karen Loebbaka for the 2022 President. M/S/C (Harlander/Saavedra), unanimously.

B. Nominate and Elect 2022 Clerk of the Board of Trustees

Ms. Roenisch and Mr. Oppenheim expressed interest in being the 2022 Clerk. Mr. Saavedra nominated Mr. Oppenheim. M/S/C (Saavedra/Loebbaka), unanimously.

C. Discuss and Take Action on Trustee Committee Assignments and Responsibilities for 2022

The board discussed assignments for 2022, and made adjustments as needed. The list is posted on the www.tamdistrict.org website.

D. Discuss and Take Action on Board Meeting Calendar for 2022-23 School Year The board discussed the meeting dates for 2022-23. M/S/C (Roenisch/Oppenheim), unanimously, to approve the calendar.

E. Discuss and Take Action on the 2021-22 First Interim Budget Report with Positive Certification

Mr. Corbett Elsen, Assistant Superintendent of Business Operations, presented the budget report, beginning with a review of the key areas of economic growth that affect California and our District. He discussed enrollment projections, and revenue and expenditures through the 2023-24 school year and beyond. The board expressed gratitude that the reserves are increasing, allowing more flexibility and stability in the budget. M/S/C (Oppenheim/Harlander), unanimously, to approve the report with a positive certification.

F. Take Action on Public Agency Retirement Services (PARS) Supplementary Retirement Plan for Certificated Non-Management Employees

Mr. Elsen introduced Ryan Nicasio to present the results of the survey of eligible employees for the retirement incentive. There are 15 sign-ups for the program, and will result in approximately \$199,000 in savings to the district in the first year. Because of declining enrollment, the retirement of 15 teachers will eliminate the need to lay-off new teachers. M/S/C (Saavedra/Oppenheim), unanimously to approve the PARS plan.

G. Discuss Report on 2020-2021 Developer Fee Accounting

Mr. Elsen presented the annual report on developer fees to show that funds collected were spent in the areas prescribed by law.

H. Take Action on Educator Effectiveness Block Grant

Dr. Taupier presented a district proposal to fund programs for the next three years. The plan will allow a return of a modified teacher leader model, among other instructional improvement practices. M/S/C (Harlander/Roenisch), unanimously.

I. Discuss and Take Action on Revision to Exhibit 5117: Interdistrict Attendance Dr. Taupier presented a revised Interdistrict attendance contract, for students who attend TUHSD from outside of the district. M/S/C (Harlander/Roenisch),

unanimously.

J. Take Action on AB 361 to Determine Board Meeting Format for January 2022 M/S/C (Harlander/Saavedra), to continue meeting in a hybrid fashion for the month of January.

12. Consent Agenda

A. Approve Draft Minutes from the November 16, 2021 BOT Meeting M/S/C (Oppenheim/Roenisch), unanimously.

B. Approve Personnel Summary for December 14, 2021 M/S/C (Oppenheim/Roenisch), unanimously.

C. Ratify Batch and Warrant Detail - November 2021 M/S/C (Oppenheim/Roenisch), unanimously.

D. Approve Purchase Orders over \$40,000 - December 2021 M/S/C (Oppenheim/Roenisch), unanimously.

E. Approve Contracts over \$40,000 - December 2021 M/S/C (Oppenheim/Roenisch), unanimously.

F. Approve Contracts under \$40,000 - December 2021 M/S/C (Oppenheim/Roenisch), unanimously.

- **G. Second Reading of Revision to BP/AR 1230: School-Connected Organizations** M/S/C (Oppenheim/Roenisch), unanimously.
- H. Approve Waiver of Graduation Requirement (Student A) M/S/C (Oppenheim/Roenisch), unanimously.
- I. Approve Waiver of Graduation Requirement (Student B) M/S/C (Oppenheim/Roenisch), unanimously.
- J. Approve Waiver of Graduation Requirement (Student C) M/S/C (Oppenheim/Roenisch), unanimously.

13. Superintendent's Report

Dr. Taupier reported that although it was not an easy semester, there was lots to celebrate with the return to full in-person instruction, sports, and social events. Masks continue to be required indoors, and Marin is piloting a volunteer COVID testing program. Kits have been distributed to students and tests should be taken before returning to school in January. Staff will also have opportunities to test for COVID on site before school begins January 5.

14. Trustee Reports

Ms. Harlander reported on volunteering at the elementary school vaccination clinic.

Mr. Saavedra reported his enjoyment on watching school athletics this semester, and the successful season for our schools. He also reported on a student project to distribute musical instruments to needy children.

Mr. Oppenheim thanked the Superintendent for her leadership this semester, and commended the District for not just athletic successes, but academics and social events as well.

Ms. Roenisch mentioned that she'd like the board to have additional workshops with Deborah McKnight.

Ms. Loebbaka thanked Leslie Harlander for serving as Board President for four years.

15. Conclusion

Ms. Roenisch reflected on the board norms.

16. Adjournment

The board adjourned at 8:01 p.m.

To I Opli

Dat

1/11/2022

Clerk